

# SUPPORTING MATERIAL FOR THE TEACHING FORMAT "ENGAGING FOR SUSTAINABILITY"

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### Module Description

Study Program Business Administration – Service Management (Bachelor of Arts)

#### Engaging for Sustainability

| Туре                           | Frequency                  | Semester   |
|--------------------------------|----------------------------|--|
| Mandatory                      | Every year                 | 3  |
| Length                         | Examination Format(s)      | Group Size   |
| 12 weeks                       | 30 % Reflection tasks      | 30   |
|                                | 70 % Project documentation |  |
| ECTS-Credits                   | Hours per week             | Workload (presence hours and self-study                    |
|                                |                            | hours)   |
| 6                              | 6                          | presence: 66   |
| (2 combined modules with 5 and |                            | self-study: 144  |
| 1 ECTS respectively)           |                            | total: 210   |
| Language                       | Responsible of Module      | Lecturer(s)  |
| German/ English                | Prof. Dr. Silke Bustamante | Prof. Dr. Silke Bustamante/ Prof. Dr.<br>Thomas Afflerbach |

| Requirements   |  |
|--|--|
| Learning Objectives  | <b>Cognitive</b> ( <i>"comprises knowledge and thinking skills"*; problem and solution based knowledge</i> )   |
| <ul> <li>Cognitive*</li> <li>Socio-emotional<br/>(including social skills as</li> </ul>  | Students increase their awareness for sustainability challenges and understand the role of individual, NGO and corporate engagement.   |
| <ul> <li>well as self-reflection</li> <li>skills, values, attitudes &amp;</li> <li>motivation)*</li> <li>Behavioral (action</li> </ul> | Students know about creativity and innovation methods, and are familiar with the methodology and procedure of service design / design thinking.  |
| competencies)*   | <b>Socio-emotional</b> ( <i>"includes social skills that enable learners to collaborate, negotiate and communicate as well as self-reflection skills, values, attitudes and motivations that enable learners to develop themselves</i> "*) |
|  | Students learn to critically assess the role of different actors (companies, politics, the third sector, and individual citizens) for sustainable development (> critical thinking / complex systems).                                     |
|  | They develop their competency to understand viewpoints and needs of others.  |
|  | Students critically reflect their responsibility for the achievement of sustainability goals set in the Agenda 2030 as individual person and as employee of a company.   |
|  | They define and reassess their attitudes, beliefs and individual core values and question and change the ways they see and think about the world.  |
|  | They develop communication, presentation and teambuilding skills.  |





|   | Behavioral ("describes action competencies"*)   |
|---|---|
|   | Students apply their knowledge of sustainability and the service design method to solve a specific sustainability challenge.  |
|   | They are able to take decisions in a participatory and collaborative way.   |
|   | Students are activated to contribute to achieving the sustainability goals set in the Agenda 2030.  |
| <b>Content</b> (Which are the main topics covered in the course?)   | <ul> <li>Overview over sustainability challenges and Sustainable<br/>Development Goals (SDGs)</li> <li>Individual and corporate responsibility</li> <li>Creativity and innovation methods, service design methodology</li> <li>Project work on specific sustainability challenge</li> </ul>   |
| Which SDGs does the course  | All goals in short, in particular   |
| address?  | Goal 12: Responsible consumption and production   |
|   | Goal 17: Partnerships for the goals   |
|   | Further Goals depending on the challenges brought in by external partners (non-profit organisations and companies)  |
| Brief Course Structure/Outline  | The course is a combination between a key competency class<br>(responsibility, ethics and sustainability) and a class on service design.<br>Within the key competency class students learn, discuss and reflect about<br>sustainability and their role in enabling sustainable development. In the<br>service design part students learn about the service design methodology<br>and are guided through project work targeted at contributing to society<br>from a methodological viewpoint. Reflection tasks of the first part also deal<br>with the contribution of their project work to sustainability.   |
| <ul> <li>Pedagogical approaches ("guiding principles of designing learning processes"*) e.g.:</li> <li>Lecture-based learning</li> <li>Experiential learning (experience via projects, internships, community work, field trips)</li> <li>Collaborative learning</li> <li>Active learning (passive role of teacher)</li> <li>Self-directed learning</li> <li>Inter-/transdisciplinary learning</li> <li>Creative learning</li> <li>Other</li> </ul> | <ol> <li>Lecture-based learning: Short inputs to provide knowledge about<br/>sustainability, ethical conceptions, parties involved, service design<br/>methodology</li> <li>Experiential learning: Students are involved in a project (brought in by<br/>an NGO or company), reflect on the process and outcome and try to<br/>drive general concepts from this experience, which they are able to<br/>apply in other situations.</li> <li>Collaborative learning: Students work in teams, supported by project<br/>partners</li> <li>Active learning: Teacher as facilitator within the service design as well as<br/>the self-reflection process</li> </ol> |
| <ul> <li>Teaching methods ("specific<br/>methods in line with" teaching<br/>approaches*), e.g.:</li> <li>Lecture</li> <li>Group discussion</li> <li>Debate</li> <li>In-class role play</li> </ul>   | <ul> <li>Lecture (see "pedagogical approaches")</li> <li>Group discussion: Discussions are motivated throughout the class and a means to identify user-centered solutions for the service design project</li> <li>Role-Play: Use of role play in order to empathize with persona in service design project</li> </ul>   |





| <ul> <li>Virtual reality simulation</li> <li>Case study</li> <li>Service-learning project (for<br/>community)</li> <li>Sustainability-related<br/>consulting project (e.g. for<br/>NGOs)</li> <li>Sustainability-related<br/>research project</li> <li>Self-reflection task/exercise</li> <li>Interdisciplinary team<br/>teaching</li> <li>Vision-building exercise (e.g.<br/>future workshop, scenario<br/>analysis, forecasting and<br/>backcasting)</li> <li>Field trip</li> <li>Outdoor, nature-related<br/>experience</li> <li>Gamification (e.g. LEGO<br/>game)</li> <li>Arts-based teaching and<br/>learning method (e.g.<br/>theatre, drawing exercise,<br/>music-based exercise)</li> <li>Peer-teaching (e.g. student-<br/>led lecture)</li> <li>Flipped classroom</li> <li>Other</li> </ul> | <ul> <li>Service design project integrating the following teaching methods:         <ul> <li>Service learning project: the project solves a community need; students observe and interact with stakeholders and users</li> <li>Sustainability-related consulting: the solution should help the NGO/company to improve its service/products and/or processes</li> <li>Field trip: students are asked to work in the field to better understand the problem and stakeholder needs</li> </ul> </li> <li>Interdisciplinary team teaching: Involvement of a teacher for sustainability and ethics as well as a teacher for service design</li> <li>Gamification: an SDG game is used to get an awareness for the sustainability challenges</li> </ul> |
|---|--|
| Teaching Characteristics<br>(none, low, medium, high)   |  |
| Degree of student     participation / activeness  | High   |
| Degree of student     collaboration / group work  | High   |
| Degree of student     emotional involvement   | Medium   |
| Degree of inter-/ transdisciplinarity   | Medium   |
| Degree of student (self-)     reflection  | Medium to high   |
| Degree of experience of real-life situations  | Medium to high   |
| Degree of nature-related     experiences  | Low  |
| Degree of stakeholder     integration   | Medium   |
| Degree of integration     between theory and practice   | High   |





| How does the course foster the fol         | lowing (if applicable for each, otherwise put n/a):   |  |
|--|---|--|
| Systems Thinking Competency**              | Students understand the role of different actors for sustainability challenges.   |  |
| Anticipatory Competency**                  | Students are able to assess the consequences of their actions on selected SDGs.   |  |
| Normative Competency**                     | Students understand and reflect on normative principles that ask for engagement for social and environmental issues.  |  |
| Strategic Competency**                     | Students are able to apply innovation methods and to sketch a path from<br>problem definition to the implementation of potential solutions that<br>contribute to sustainable development.   |  |
| Collaboration Competency**                 | Students are able to collaborate in a team setting, listening to others and being sensitive for the needs of third parties.   |  |
| Critical Thinking Competency**             | Students learn to critically assess corporate CSR measures as well as the outcomes of their own work.   |  |
| Self-Awareness Competency**                | Students are reflecting their role in the local community and (global) society,<br>and reflecting about their engagement and the feelings they have related to<br>it.   |  |
| Integrated Problem Solving<br>Competency** | Student know how to apply user-centered design techniques to contribute to the solution of sustainability related challenges.   |  |
| Literature & Resources<br>(selection)      | <ul> <li>Literature</li> <li>Calabrese, A., Costa, R., Levialdi Ghiron, N., &amp; Menichini, T. (2019).<br/>Materiality analysis in sustainability reporting: a tool for directing<br/>corporate sustainability towards emerging economic, environmental<br/>and social opportunities. Technological and Economic Development of<br/>Economy, 25(5), 1016-1038. https://doi.org/10.3846/tede.2019.10550</li> <li>Crane &amp; Matten, D. (2019). Business ethics: Managing corporate<br/>citizenship and sustainability in the age of globalization. Oxford<br/>University Press, New York.</li> <li>Ferragina, E. (2012). Social Capital in Europe. Edward Elgar,<br/>Cheltenham/ Northhampton.</li> <li>International Council For Science. (2017). A guide to SDG interactions:<br/>from science to implementation. https://doi.org/10.24948/2017.01</li> <li>Leal Filho, W., Tripathi, S. K., Andrade Guerra, J. B. S. O. D., Giné-Garriga,<br/>R., Orlovic Lovren, V., &amp; Willats, J. (2019). Using the sustainable<br/>development goals towards a better understanding of sustainability<br/>challenges. International Journal of Sustainable Development &amp; World<br/>Ecology, 26(2), 179–190. https://doi.org/10.1080/13504509.2018.150<br/>5674</li> <li>Mulgan G., Tucker S., Rushanara A., &amp; Sanders B. (2007). Social<br/>innovation. What it is, why it matters and how it can be accelerated. The<br/>Young Foundation, London.</li> <li>Kibert, C. J., Thiele, L., Peterson, A., &amp; Monroe, M. (2012). The ethics of<br/>sustainability. Retrieved on September, 26, 2017.</li> <li>Rasche, A., Morsing, M., &amp; Moon, J. (2017). Corporate social<br/>responsibility: Strategy, communication, governance. Oxford University<br/>Press, New York.</li> <li>United Nations (2021). The 17 goals. https://sdgs.un.org/goals/,<br/>accessed 17.03.2021.</li> </ul> |  |





|   | <ul> <li>https://www.youtube.com/watch?v=NkAv9L1_r1M&amp;t=190s</li> <li>Have we really lost our minds: https://better-future.com/</li> </ul> |  |  |
|---|---|--|--|
|   | Other   |  |  |
|   | UN Global Compact Dilemma Game  |  |  |
| *UNESCO (2017). Education for Sustainable Development Goals. Learning Objectives.   |   |  |  |
| https://www.unesco.de/sites/default/files/2018-08/unesco_education_for_sustainable_development_goals.pdf  |   |  |  |
| ** Rieckmann, M. (2018). Learning to transform the world: Key competencies in Education for Sustainable Development. Issues and Trends in Education for Sustainable Development, 39, 39–59. |   |  |  |

### Course Outline

## (combination of core competency and service design class)

| Semester Outline |                 | <b>Session Focus</b><br>(Specific exercises of the<br>sessions can be found below)                             | Homework to next<br>Session  |
|------------------|-----------------|--|--|
| Week 1           | Session 1 (2 h) | Sustainability challenges and<br>SDGs, Reflection 1 (personal<br>situation related to<br>sustainability issue) | Get acquainted with one<br>of the SDGs (Description<br>and indicators<br>Germany)<br>Reflection 1: Own<br>experience with<br>sustainability issue                              |
|                  | Session 2 (5 h) | Intro User-Centered Innovation<br>Management, Project Kick-Off,<br>Teaming                                     | Get acquainted with the project challenge  |
|                  | Session 3 (2 h) | SDG Game / Discussion about<br>SDGs  |  |
| Week 2           | Session 4 (5 h) | 1st phase Service Design:<br>"Discover" - Understand,<br>Preparation Observe                                   | Plan observation phase   |
| Week 3           | Session 5 (2 h) | Responsible parties for<br>sustainable development, idea<br>of responsibility                                  | Reflection 2: Own<br>responsibility and<br>motivations for<br>contributing to<br>sustainability issue<br>described in first<br>session; Individual<br>sustainability challenge |
|                  | Session 6 (5 h) | 1. Phase Service Design:<br>"Discover": Observe  | Plan observation phase   |
| Week 4           | Session 7 (2 h) | Ethical theories - overview  | Individual sustainability challenge  |
| WEEK 4           | Session 8 (5 h) | 2nd phase Service Design:<br>"Define"  |  |





| Week 5 | Session 9 (2 h)  | Responsibility as individual (e.g. consumer) - CO2 challenge             | Individual sustainability challenge  |
|--------|------------------|--|--|
| Week 5 | Session 10 (5 h) | 3rd phase Service Design:<br>"Develop"                                   |  |
|        | Session 11 (2 h) | The role of NGOs for sustainable development                             |  |
| Week 6 | Session 12 (5 h) | 4th phase of Service Design:<br>"Deliver" ; Interim Presentations        | Reflection 3: How could<br>Service Design solution<br>contribute to SDGs;<br>Impact of solution on<br>other stakeholders |
| Week 7 | Session 13 (2 h) | Sustainable innovation/social business                                   |  |
|        | Session 14 (5 h) | 4th phase of Service Design:<br>Iteration based upon testing             | Preparation of final presentation  |
| Week 8 | Session 15 (2 h) | Corporate Social Responsibility:<br>Issue analysis and<br>implementation | Reflection 4: Corporate<br>responsibility for<br>sustainability issue<br>described in first<br>session                   |
|        | Session 16 (2h)  | Corporate Social Responsibility<br>(II): Greenwashing vs. CSR            | Individual sustainability challenge  |
|        | Session 17 (5 h) | Pitching of project results  |  |
| Week 9 | Session 18 (2 h) | Discussion: Sustainability<br>impact, trade-offs, risks of<br>solution   |  |



Core competency course

Service Design Course





### Description of Underlying Approaches, Methods and Applied <u>Exercises<sup>1</sup></u>

Underlying Teaching Approaches

#### **Experiential learning**

The dominant teaching approach of the module is experiential learning. Students work on a project brought in by an external partner, connect project work with theoretical contents and reflect on the process and the impact of project work on stakeholders, sustainability issues and SDGs.

Collaborative learning

Students work in teams on the project and supported by lecturers and project partners.

#### Active learning

Throughout the project work and the self-reflection process, teacher act as facilitators and motivate students to organize their work by themselves, hence making them co-responsible for learning outcomes.

#### Lecture-based learning

Short inputs to provide knowledge about sustainability, responsibility, ethical conceptions, parties involved, social entrepreneurship and service design methodology.

#### **Applied Teaching Methods**

Project work with elements of sustainability-related consulting and service learning

Project task about a sustainability related challenge faced by an NGO / a company, which is designed to contribute to community. The task is thematically linked to the curriculum; reflection tasks emphasize those links.

Service design method

Double-diamond process followed in order to find a solution for the challenge brought in by the external partner.

#### Group discussion

Discussions are motivated throughout the class and a means to identify user-centered solutions for the service design project.

#### **Role-Play**

Use of role play within the project work (service design process) in order to empathize with persona in service design project.

#### Field trip

Students are asked to work in the field to better understand the problem and stakeholder needs.

<sup>&</sup>lt;sup>1</sup> Definitions for teaching approaches and methods can be found here: Bustamante, S., Martinovic, M. & Shaman, K. (2022). Fundamental Insights about Teaching Formats in the Area of Sustainability and Responsibility. In S. Bustamante, E. Saltevo, M. Schmitz, & M. Martinovic, Shaping a Sustainable Future. Innovative Teaching Practices for Educating Responsible Leader (pp. 31-49). Nomos.





#### Interdisciplinary team-teaching

Involvement of a teacher for sustainability and ethics and a teacher for service design. Gamification

Use of an SDG game to get an awareness for the sustainability challenges.

#### Exercises used in the Course

| Exercise:  | Reflections about a sustainability-related experience  |  |  |
|--|--|--|--|
| Used in which  | First and other sessions   |  |  |
| part/ session of   |  |  |  |
| the course:  |  |  |  |
| Main goal of the   | Get emotionally involved, activate values and norms and motivate to  |  |  |
| exercise:  | engage personally  |  |  |
| Best used with:  | For all class sizes; in groups of 2-3  |  |  |
| A series of reflection   | s based on a sustainability-related experience, which personally   |  |  |
|  | reflection will be the basis for other reflections later in the course, e.g.<br>dually contribute to sustainability issues touched by the experience |  |  |
| (see below).   | dually contribute to sustainability issues touched by the experience   |  |  |
| Reflection 1: Studen   | its are asked to reflect about a sustainability-related experience, which  |  |  |
| personally touched t   | hem and identify the sustainability issues / SDGs that are involved.   |  |  |
| The results should b   | e written down, recorded in a video/ podcast or documented in a  |  |  |
| picture (first session   | ).   |  |  |
| Reflection 2: Student  | ts are asked to reflect about own responsibility and motivations for   |  |  |
| contributing to susta  | ainability issues related to experience described in first session. They   |  |  |
| should document th   | eir ideas and present them to a peer/peers. (session 5 about concept   |  |  |
| of responsibility/eth  | ical grounding)  |  |  |
| Reflection 4: Student  | ts are asked to reflect in groups how companies can contribute to  |  |  |
| -  | related to experience described in first session. They should  |  |  |
| document their idea  | s and comment on ideas of one other group. (session 9 - CSR)   |  |  |
|  |  |  |  |
| Exercise:  | Reflections about project challenges   |  |  |
| Used in which  | In parallel to development of solution for the project challenge   |  |  |
| part/ session of   |  |  |  |
| the course:  |  |  |  |
| Main goal of the   | Understand relevance of the project challenges, reflect stakeholder  |  |  |
| exercise:  | expectations, potential trade-offs and sustainability-related impact   |  |  |
|  | of own solution  |  |  |
| Best used with:  | In groups of 4-6   |  |  |
|  | ts should reflect about the impact of their idea on sustainability and   |  |  |
| different SDGs (whic   | h SDGs are touched, how?) as well as about the impact of solution on   |  |  |
| the user <u>and</u> other stakeholders (parallel to "develop" or "deliver" phase of service design |  |  |  |
| process)   |  |  |  |





| Exercise:              | SDG card play  |  |
|------------------------|--|--|
| Used in which          | First or second session  |  |
| part/ session of       |  |  |
| the course:            |  |  |
| Main goal of the       | Create awareness for sustainability issues, viewpoints, SDGs             |  |
| exercise:              | create awareness for sustainability issues, viewpoints, 5Dds             |  |
| Best used with:        | 5-50 participants; in groups of 5-10                                     |  |
|                        | its related about SDGs are taken, players can either agree or reject the |  |
|                        | Id discuss about their viewpoints.                                       |  |
|                        |  |  |
| Exercise:              | Individual sustainability challenges                                     |  |
| Used in which          | Throughout the class   |  |
| part/ session of       |  |  |
| the course:            |  |  |
| Main goal of the       | Engage students to actively contribute to sustainability related issues  |  |
| exercise:              |  |  |
| Best used with:        | Works for all group sizes  |  |
| Different sustainabil  | ity challenges could be given to students (depending on the topic of     |  |
| the session) to work   | on for the next week, e.g. replace at least 50 % of motorized transport  |  |
| by biking / walking, e | eat 1 week vegan, find an NGO they would like to work with etc.          |  |
| Students should be a   | asked about their experiences in the next session.                       |  |
|                        |  |  |
| Exercise:              | Semantic Analysis  |  |
| Used in which          | 1st Phase of Service Design: Discover                                    |  |
| part/ session of       |  |  |
| the course:            |  |  |
| Main goal of the       | Familiarize with the Design Challenge as a team                          |  |
| exercise:              |  |  |
| Best used with:        | In groups of 4-6   |  |
| Helps to download a    | Il the associations, ideas, thoughts, experiences etc. regarding the     |  |
| different (semantic)   | elements of the Service Design challenge by capturing them for each      |  |
| of the elements.       |  |  |
|                        |  |  |





| Exercise:             | Interviews with (potential) users                                       |  |  |
|-----------------------|---|--|--|
| Used in which         | 1st Phase of Service Design: Discover                                   |  |  |
| part/ session of      |   |  |  |
| the course:           |   |  |  |
| Main goal of the      | Gain empathy for the users  |  |  |
| exercise:             |   |  |  |
| Best used with:       | In groups of 2-3  |  |  |
| Do field research to  | gain a better understanding for (potential) users and explore their     |  |  |
| respective problems   | and needs related to the design challenge. Methods: interviews,         |  |  |
| observation and imr   | mersion.  |  |  |
| Eversion              | Define Doint of View  |  |  |
| Exercise:             | Define Point of View  |  |  |
| Used in which         | 2nd Phase of Service Design: Define                                     |  |  |
| part/ session of      |   |  |  |
| the course:           |   |  |  |
| Main goal of the      | Synthesizing the findings from user research                            |  |  |
| exercise:             |   |  |  |
| Best used with:       | In groups of 4-6  |  |  |
| 0                     | understanding within the team about the most inspiring insight from     |  |  |
| user research.        |   |  |  |
|                       | Statement: We met We were inspired We would like to help                |  |  |
| This is an actionable | e statement as a springboard from the problem into the solution space.  |  |  |
|                       |   |  |  |
| Exercise:             | Persona   |  |  |
| Used in which         | 2nd Phase of Service Design: Define                                     |  |  |
| part/ session of      |   |  |  |
| the course:           |   |  |  |
| Main goal of the      | expanding empathy for the users which a solution is designed for        |  |  |
| exercise:             |   |  |  |
| Best used with:       | In groups of 4-6  |  |  |
| A persona is a tool f | or representing, summarizing, and communicating about a (potential)     |  |  |
| user that has been r  | esearched. By distilling the knowledge about a specific user, one can   |  |  |
| create a model for t  | he person to design a solution for. By creating and using personas to   |  |  |
| represent selected u  | users, one can gain a richer understanding of the audience. Clearly     |  |  |
| defining personas g   | ives the team the fuller understanding of the potential users that then |  |  |
| helps to make bette   | r product / service and marketing decisions.                            |  |  |
|                       |   |  |  |





| Exercise:   | Brainstorming  |  |
|---|--|--|
| Used in which part/   | Drainscorring  |  |
| session of the  | 3rd Phase of Service Design: Develop   |  |
| course:   | Sid i hase of service besign. Develop  |  |
| Main goal of the  |  |  |
| exercise:   | unleash creative ideas   |  |
| Best used with:   | In groups of 4-6   |  |
|   |  |  |
| Populate the solution space with numerous ideas on how to solve the specific problem identified in the POV-Statement.   |  |  |
| Round 1: Silent Brainstorming - Classic.  |  |  |
| Round 2: Silent Brainstorming - Change of Perspectives.   |  |  |
|   | ng - Build on the ideas of others.   |  |
|   |  |  |
| Exercise:   | Idea Napkin  |  |
| Used in which part/   |  |  |
| session of the  | 3rd Phase of Service Design: Develop   |  |
| course:   |  |  |
| Main goal of the  |  |  |
| exercise:   | idea selection + specification   |  |
| Best used with:   | In groups of 4-6   |  |
| idea?   | tion of the napkin, e.g. when and how does idea work? For whom is the  |  |
| Exercise:   | Prototyping  |  |
| Used in which part/<br>session of the<br>course:  | 4th Phase of Service Design: Deliver   |  |
| Main goal of the exercise:  | Make the idea "tangible" and "experiencable" for subsequent testing  |  |
| Best used with:   | In groups of 4-6   |  |
| Creating a prototype as a team is "ideating with your hands", fosters a common<br>understanding within the team what the key features of the selected idea are.<br>Examples for (digital) prototypes: video, storyboards, paper or digital wireframing. |  |  |
| Exercise:   | Testing  |  |
| Used in which part/<br>session of the<br>course:  | 4th Phase of Service Design: Deliver   |  |
| Main goal of the exercise:  | Collecting feedback from users to verify/falsify assumptions.  |  |
| Best used with:   | In groups of 2-3   |  |
|   | prototype with (potential) users helps collecting insights about "what<br>at could be improved", "open questions" and "new ideas". |  |





### Resource Overview

| Literature  |   |  |
|---|---|--|
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| (Online) Tools / Videos used                      |   |  |
| SDGs  | <ul> <li>https://www.youtube.com/watch?v=HW76iOQ7qVQ</li> <li>SDG card play/ UN Global Compact Dilemma Game/ other SDG Game</li> </ul>  |  |
| Respon-<br>sibility<br>and<br>ethics              | <ul> <li>Follow the frog: https://www.youtube.com/watch?v=3ilkOi3srLo</li> <li>Have we really lost our minds: https://better-future.com/</li> </ul>   |  |
| Service<br>Design                                 | <ul> <li>Miro.com (an online collaborative whiteboard platform that enables<br/>distributed teams to work effectively together)</li> </ul>  |  |



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