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INELI

Ein Netz-
werk für
Innovationen



Vortrag von Babet Hartmann am
24.05.2012 auf dem Bibliothekartag 2012



Der Oberbürgermeister

INELI - International Network of Emerging Library Innovators



- 17 Länder
- 20 Innovatoren
- 2 Jahre aktive Zusammenarbeit
- E-Learning, persönliche Weiterentwicklung, Projektarbeit
- Unterstützung: Sponsoren, Mentoren, Organisatoren

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Organisation

BILL & MELINDA
GATES *foundation*

- Sandra Nelson
- June Garcia
- Amy Gipson



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Erstes Treffen: Wellington, 2011





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E-Learning

- Artikel
- Clips / Podcasts
- Fragebögen
- Gruppenarbeit
- Recherchen



The Basics: Assess Your Risk Tolerance (May 1-7)

In this module, we are going to be focusing on your responses to taking risks in your work environment. Very few of you are in a position to significantly change the risk tolerance of the organizations in which you work. Therefore, you will be spending most of your time considering your personal reactions to risk and learning how to operate effectively in your work environment. That process will start in this topic with two personality assessments.

- **Risk-Type Compass™ Questionnaire:** "Two key factors determine a person's approach to risk. Firstly, there are aspects of their natural temperament that will establish their general reaction to any kind of risk or uncertainty (Risk Type). Secondly, risk tolerance is modified by experience and personal circumstances and this will influence [a person's] attitude towards different areas of risk (Risk Attitude)." [[PsyKey Online Assessments](#)]. The Risk-Type Compass™ questionnaire includes questions that will measure both your risk type and your risk attitude.
- **The Five Personalities of Innovators: Which One Are You?:** This article describes the findings from Forbes Insights' recent study, *Nurturing Europe's Spirit of Enterprise: How Entrepreneurial Executives Mobilize Organizations to Innovate*. [The study] "isolates and identifies five major personalities crucial to fostering a healthy , and some more process-oriented – but all play a critical role in the process. To wit: thinkers need doers to get things done, and idealists need number crunchers to tether them to reality." [[The Five Personalities of Innovators: Which One Are You?](#)]

May 1-7: Complete the Risk-Type Compass™ Questionnaire and carefully review the results which will be emailed to you from the Psi-Key site. Then read *The Five Personalities of Innovators* and determine which personality type most closely matches your own. Finally, record your personality type in the *Choice: What Is Your Personality Type* activity.

 [Risk-Type Compass™ Questionnaire](#)

 [The Five Personalities of Innovators: Which One Are You?](#)

 [Choice: What Is Your Personality Type?](#)

Self-Development



Self-Assessment and Personal Development Plan

Each emerging innovator will complete a *Self-Assessment*. This will provide you with a framework for evaluating your past work experiences and current skills and abilities. It will also help you to identify your strengths and opportunities for growth in six key areas.

You will use the information in your *Self-Assessment* to create a *Self-Development Plan*. This plan will describe the opportunities for growth you would like to focus on during your time in the network. It will also include a list of the specific activities you believe will help to develop or enhance your skills.

Selbstgewählte Aufgaben zu:

Teamarbeit, Trends, Präsentationstechnik, Innovation,
Change Management, Networking

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Projektarbeit

- Community Stories
- The Perfect Library
- Leading from Any Position
- Library Advocates Build Strong Partnerships
- Reimagine Your Library



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Babett Hartmann, Stewart Parsons, Mentor Gonzalo Oyarzun
(Wechsel Mai 2012: Barbara Lison), Chris Hay



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Reimagine Your Library

- Scope: Raumkonzepte, Bestandsbau, Innovation, Programm, Community Engagement
- Projektablauf: Recherche, Kontaktaufnahme, Analyse
- Ergebnis: Toolkit



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Ausblick

- 2. Treffen in Seoul (Oktober 2012)
 - Präsentation der Zwischenergebnisse
 - Konferenzen / Bibliotheksbesuche
- 3. Treffen (Oktober 2013)
 - Abschlusspräsentation
 - 1. Treffen der nächsten Emerging Innovators